



May 2016 Newsletter

All Souls Church
2222 S Cliff Ave
Sioux Falls, SD 57105
(605) 338-8652

www.sfuu.org
allsoulssfinfo@gmail.com

All Souls is a welcoming spiritual community. We seek truth, practice love, and celebrate life.

May Worship Schedule

Theme: Resistance and Surrender

May 1
10:00am

The Last Laugh: A Spiritual Journey

For several years, local comedian Dan Davis tried self-medicating his depression by turning his woes into jokes told to audiences across the Midwest. After receiving news about the passing of Robin Williams, he knew he needed to seek a healthier alternative. After rekindling his passion for tai chi, finding Unitarian Universalism, and studying the teachings of Eckhart Tolle, Davis realized laughter isn't necessarily the best medicine. Join Dan for a story of self-discovery and a lesson in stress reduction, centeredness, self-appreciation, and love.

Speaker: Dan Davis

Coordinator: Chris Provance

Musician: Kristi Holler

May 8
10:00am
(9:00am Choir)

Resistance and Surrender

Our sermon title comes directly from the theme of the month. The worship team committee liked the tension between these two ideas, and the Theology on Tap group that met in April dug deeper into them. What things should we resist? What things should we surrender to? We will explore the implications for our own lives and for the world around us.

Minister: Rev. David Kraemer

Coordinator: Peter Holland

Musician: Kristi Holler

May 15
10:00am

A Rebirth of Wonder

As we begin our journey through the twenty-first century, eloquent scientists – naturalists, biologists, astronomers and astrophysicists – are opening up for us a universe more wonderful than most previous generations could ever have imagined.

Guest Minister: Rev. Ron Knapp

Coordinator: Mark Sanderson

Musician: Debbie Reid

Ron Knapp is minister emeritus of First Unitarian Church in Omaha. He has been in the UU Ministry for more than half a century. He has spoken to our church many times over the last four decades.

May 22
10:00am

The End of the Welcoming Church

A provocative column in a ministerial blog prompts this service: What if, instead of being welcoming, we were to be inviting? We will continue our consideration of the subtle difference between opposites, resistance and surrender, by asking how we present ourselves to the world.

NOTE: THE ANNUAL MEETING WILL FOLLOW WORSHIP.

Minister: Rev. David

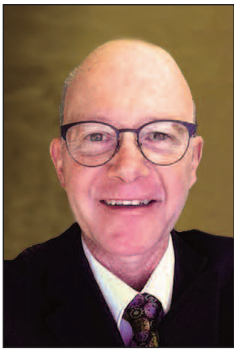
Coordinator: Sue Ann Lang

Musician: Debbie Reid

May 29
10:00am

Memorial Day Potluck Picnic

Please join us for the annual Memorial Day potluck picnic. We will gather in the social hall after 10 am with the grill up and running. Please bring your own service, beverage, and item to grill along with a dish to pass. All are welcome. Scott and Janet Kunze will be the hosts.



From the Minister Rev. David Kraemer

Fitness for Ministry

As we are coming to learn, this is a tough year for matching up ministers and congregations. In most years, the ratio of ministers in search to congregations in need is closer to two-to-one. This year, there have been about 75 ministers vying for 90 congregations. Geography, theology, willingness to move and the "fit" between candidates and congregations means the odds are not good. With this in mind, a colleague sends along this scorecard on assessing a congregation's own "fitness for ministry." This survey is not perfect; there are lots of other things to consider. I have tweaked this survey to add the word "religiously" before "liberal." And the survey comes with the warning that a low score doesn't mean that a congregation is unhealthy and a high score doesn't mean they are. A minister might choose a congregation with several low scores as an invitation for growth. Conversely, high scores here don't assess many other parts of ministry, such as social justice work or pastoral care.

My friend writes that a congregation that scores 15 or more is very ready for ministry. Personally, I give us a 14. Take a look. Score it yourself. It might be a useful tool in assessing our fitness for ministry.

David's schedule in Sioux Falls is May 8-22, 2016.

Office hours by appointment. (515) 231-2536
or email suurev@gmail.com.

THE SEVEN UU PRINCIPLES

- 1- The inherent worth and dignity of every person
- 2- Justice, equity and compassion in human relations
- 3- Acceptance of one another and encouragement to spiritual growth
- 4- A free and responsible search for truth and meaning
- 5- The right of conscience and the use of the democratic process
- 6- The goal of world community with peace, liberty, and justice for all
- 7- Respect for the interdependent web of all existence of which we are a part

CONGREGATION FITNESS SCORECARD

Instructions: Under each heading below, circle the option that best applies to our church. Add up the total of the 5 options that you have circled for the total score.

Mission

4. The church has a strong sense of mission, to change lives in and out of the church.
3. The church is a beacon for (religiously) liberal values, and many people are engaged in outward ministry.
2. The church is a refuge for (religiously) liberal people, and some work in the community for good.
1. The church is a club-house and resists any effort to change the world, let alone the gathered people.

Participation

4. Many people joyfully participate in worship, leadership, and social activities. The minister has strong partners in the ministry.
3. There is a core of active leaders in many areas.
2. Though there are some good leaders, the minister is expected to drive most of the ministry.
1. Members see themselves as consumers of the ministry, not co-creators or owners of the church. (Unless there is conflict with the minister.)

Respect for Authority

4. The church values the minister's expertise and authority in theology, leadership, worship, and care. The minister is the clear chief of staff.
3. Most members respect the minister most of the time, but an undercurrent of suspicion may be present.
2. Members often question the minister's authority and judgement. Some act out, and leaders let it go unchallenged.
1. The minister is seen as a service provider whose job is to make people happy. They are regularly critiqued and attacked. They are not consulted about important decisions.

Pay

4. The congregation is joyfully fair-compensation.
3. Though some members grumble about it, the congregation is fair-compensation and committed to remaining so.
2. Many leaders want to be fair-compensation, but the congregation isn't there yet.
1. The congregation is not fair-compensation and doesn't really see why they should be.

Balance

4. The congregation insists that the minister maintains a healthy work-life balance, and joyfully welcomes the minister's family, if any, at the level they wish to be engaged.
3. The congregation respects the minister's boundaries and need for time off.
2. Though most members respect the minister's time off, some do not, and the congregation sees this as the minister's problem to solve.
1. The congregation regularly invades the minister's time off, privacy, and family life.



From the President Paul Thompson

We are slowly coming to the end of our church year. In May, we have our annual meeting, in which the Board of Directors presents the budget for the upcoming year, and in which the Board presents a summary of the previous year. We also elect officers for the upcoming year.

We have challenges in our church. We are finishing our canvass, which will determine the shape of the upcoming year. If we have met the goals of the canvass, we will be able to have a year of growth. It's going to be a difficult challenge, since, like every church, we continually have people leaving for good reasons. In the last 2-3 years, we have lost some long-term members who had supported the church for many years. It's always a challenge to replace such members.

As we look forward to our Annual Meeting on May 22 (just after the church service), it's important for you, our church members, to ask yourself what YOU want for the up-

coming year. It's going to be important. We hope to have a new minister. We hope to have a flourishing religious education program. We also look to creating an energetic adult education program. But all this depends on you, our members. What do you want?

As the President, I preside over the Board. We meet monthly to provide leadership. In the main, we are concerned with the way our funds are spent. Every cent in our budget is contributed by a member or friend. So, we need to keep a close eye on those funds. However, we do spend time thinking about other issues. We spend less time--true--on other things. Some of these ideas come from our committees. But many come from our members and friends.

In the next 3 weeks, put aside 5 minutes to ask these questions of yourself: **Do you have ideas for social justice in our community? Do you have ideas for other outreach to persons in our community? What should we be doing?**

Then, if you have ideas, let President Paul A. Thompson (patjahsd@gmail.com), Past President Joy A. Hembel (joyhembel@gmail.com), or President Elect Claudia Dail (claudia@rpcoaching.com) know of your idea, concerns, or hopes.



Spring Fundraiser Progressive Dinner May 21

Spring is here and our next All Souls fundraiser is around the corner. On Saturday, May 21, several members will host a three-part Progressive Dinner. Beginning at 5:30, Susan Randall and Mark Sanderson will serve hors d'oeuvres, followed by the entree at the home of Terry and Sue Ann

Lang at 7 pm. Marcy Reisetter will provide dessert at 8:30. More details to follow in Sunday morning announcements. Cost is \$30.

"Napa Nights" is our fundraiser-in-progress for June. Complete details will appear in the June newsletter.

Again, thanks to all friends and members who generously open their homes and give of their time to help raise money for the operating budget of All Souls.



Theology on Tap

All Souls invites you to a Wednesday night social event: Theology on Tap. Come for snacks and beverages of your choice and imbibe in a little theological discussion. Enjoy a good time together, good conversation on a worthy topic, with a little enjoyment, as well.

Theology on Tap will run from 5:30 to 7 p.m. on the second Wednesday of the month. This month it will be on May 11. Please, bring your own beverage of choice.

"The likelihood that your acts of resistance cannot stop the injustice does not exempt you from acting in what you sincerely and reflectively hold to be the best interests of your community."

— Susan Sontag

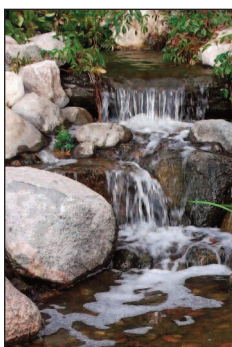
Where can you find us?

www.sfu.org • twitter.com/AllSoulsUU • www.facebook.com

www.facebook.com/pages/All-Souls-Unitarian-Universalist-Sioux-Falls/177302048964724

Our private member Facebook Group: <https://www.facebook.com/groups/66794055861/>





About the Garden Gurus

Do you have a green thumb?

All Souls Members take time to clean and prepare the Peace Garden and grounds for the upcoming growing season. This is a big project that requires many hands to get everything cleaned up, trimmed back and prepared for summer. The rewards are stunning as our Peace Garden is a beautiful attraction to our church lot and the neighborhood.

Volunteers continue to meet regularly throughout the summer to work on the grounds and the garden. If you enjoy gardening and would like to become one of the Garden Gurus, contact committee chair Janelle Lenser at 605-339-2601.



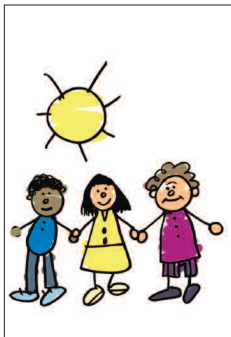
RESISTANCE [ri-zis-tuh ns]

noun

1. the act or power of resisting, opposing, or withstanding.
2. the opposition offered by one thing, force, etc., to another.

ALL CHANGE MEETS RESISTANCE...

IF THERE IS NO RESISTANCE,
THERE IS NO CHANGE.



Children's RE

May Happenings

In May we will be covering Buddhism and Hinduism.

May 7 we are inviting everyone to join us as we visit the Omaha Zoo. Children's Religious Education will pay for children who come with us.

See article on page six for more information.

You can register your child at any time throughout the year. The children's RE director is Aundrea Jorgensen, email her at reajorgensen@gmail.com.



NPR Sponsorship

Do you already contribute to NPR? Please consider directing your donation to NPR through the church, so that All Souls can sponsor a program and receive some extra exposure. The \$800 contract for the radio

show is due in January; a special fund has been set up for this. If you would like to contribute, please contact Joy (605) 332-1587 or email joyhembel@gmail.com.

It's Time for Spring Cleaning!



WE NEED YOUR HELP!
WED., MAY 4 • 5:30PM

YOUTH GROUP!



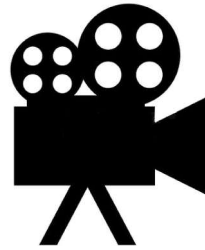
High School Youth Group

Who's interested in High School Youth Group?

Explore Unitarian Universalism with your peers and get to know other high school youths in the church community. All Souls UU Youth Group will meet the second

Wednesday of each month.

If interested in attending, please RSVP to Kelli Bul-tena: text/call: 351-8172 or email: b_kelli@hotmail.com



Digital Copies of Services Available

Submitted by Terry Lang

Several people have asked about either DVD or CD copies of our services. While my original idea was to film and record the services so that they could be put on the web, this does not seem to have materialized. Therefore, I

would be happy to make copies (within reason) of various services for the use of people who were not able to attend or for whom the material was especially meaningful. You can email requests to terrylang@mac.com.

SURRENDER [suh-ren-der]

verb (used with object)

1. to yield (something) to the possession or power of another; deliver up possession of on demand or under duress:

to surrender the fort to the enemy; to surrender the stolen goods to the police.

2. to give (oneself) up, as to the police.

"The day I understood everything was the day I stopped trying to figure everything out. The day I knew peace was the day I let everything go."

— C. JoyBell C.



Treasurer's Notes Finance Committee Report

Our fiscal year is three quarters done. At present our income from pledges is now at 77%. Our income from the collection plate is about 70% and other income is keeping pace. Expenses vary more widely, with ex-

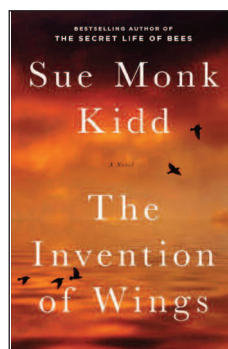
penses on the house and church building being over the budgeted amounts. Almost all of the committees have large portions of their budgets remaining. Please make sure that all bills for the committee have been submitted. Thanks to all of the committee chairs for keeping up with expenses.



So a UU guy
walks into a bar,
and finds
his UU buddies.

Men's Un-Group
5:00p.m., Wed., May 18

Monk's House of Ale Repute, 420 E 8th St, Sioux Falls



Book Club

Book Club will meet at 7pm, Monday, May 23, to discuss *The Invention of Wings* by Sue Monk Kidd (historical fiction) with leader Barbara Peterson.

August 22 will be the next gathering of the year for the book club. Discussion will be the selection of books to read for the 2016-2017 church year.

Meetings are the forth Monday of the month at 7 pm. We are snack-free. The bookclub does not meet in the summer months.

Questions or comments can be directed to Barb Peterson, who currently coordinates club activities at barbpeterson@sio.midco.net.

"It is easier to resist at the beginning than at the end."

— Leonardo da Vinci



May 7 Omaha Zoo Trip Planned

Submitted by Paul Thompson

Join us for a trip to the Henry Doorly Zoo in Omaha, NE.

As part of our Religious Education program, all are invited to the All

Souls trip to the Henry Doorly Zoo in Omaha. If you have been there, you probably recognize that it is a fabulous zoo. If you have not been there, you should definitely go. There are exhibits there I have not seen anywhere else – many types of bats, for instance, some free-flying in a building you walk around in.

We will be going there on May 7, the first Saturday in May. We will arrange travel (car-pooling if possible) and leave early on Saturday morning. We'll spend the day at the zoo, and go locally for dinner (possibly to a great barbecue place).

It's going to be a fun time, and I hope you can come. If we can get 40 folks going, we get a small discount on entrance fees. We have invited our friends from Sioux City to join us and so hopefully we can meet some of them at the zoo. Please come!! It'll be fun!! It'll be a great way to get away from this winter and welcome spring with a fun trip.

There is a sign-up sheet at church, or you can send me, Paul A. Thompson (patjahsd@gmail.com) a note indicating that you will come. Additionally, if you need a ride, or if you will drive others, let me know. Questions call me at 605-215-3267.



All Souls Annual Meeting Set for Sunday, May 22 at 11:00am

ATTEND THE ANNUAL MEETING SUNDAY, MAY 22!

WHO: All Members of All Souls Church

WHAT: All Souls Church Annual Congregational Meeting

WHEN: 11 am on Sunday, May 22, 2016

(following the worship service)

WHERE: All Souls Church Sanctuary

DETAILS: Tentative Annual Meeting Agenda

- Call to Order, Lighting of Chalice & Opening Words
- Certification of Quorum (25% of Members)
- Distribution of Meeting Packets to Members
- Review & Approval of Meeting Agenda
- Review & Approval of Mid-Year Congregational Meeting Minutes
- Treasurer's Report
- Proposed 2016-17 Budget
- Election of Officers & Committee Members
- Bylaws Correction of Typing Errors
- Issues for Upcoming Year
- Service Acknowledgements
- Council of Committees Report
- Minister's Reflections
- Congregational Comments
- Adjournment, Closing Words
- Extinguishing of Chalice



Above: Joy Hembel addresses the congregation at the 2015 Annual Meeting.

"Always say 'yes' to the present moment. What could be more futile, more insane, than to create inner resistance to what already is? what could be more insane than to oppose life itself, which is now and always now? Surrender to what is. Say 'yes' to life — and see how life suddenly starts working for you rather than against you."
— Eckhart Tolle





Social Justice Committee Report

The social justice committee is in the process of taking on a second cause. We have been working for the past three years with issues around Native American life in our community. We have sponsored the Journey to Justice series. This seems to have

become established and will continue.

This spring we are taking on issues related to the LGBTQ community. Part of our work as a community has been making our congregation a welcoming congregation. Last year we sponsored a booth at the Pride Festival and with the assistance of the communication committee, we will again have a \$500 booth. We have been talking with members who are part of this community and are looking forward to the next stage with this cause.

You can show your support! Mark your calendars and make plans to attend Sioux Falls Pride 2016 on Saturday, June 18, 2016, 12-7 PM at Terrace Park, 1100 West 4th Street, Sioux Falls.

"One does not surrender a life in an instant. That which is lifelong can only be surrendered in a lifetime."

— Elisabeth Elliot

GOOD COMPANY

My idea of good company...
is the company of clever,
well-informed people,
who have a great deal of conversation;
that is what I call good company.
— Jane Austen, Persuasion



ALL SOULS WOMEN'S GROUP

TUE., MAY 10TH

5:00PM AT KALADI'S,

CORNER OF 26TH & MINNESOTA, SIOUX FALLS



Time Change for Building Work Session

Submitted by Susan Randall

All are welcome to lend a hand with keeping our building in tip-top shape. On Wednesday, May 4, we will gather from 5:30 p.m. to 7:30 p.m. for a building work session. (Please note

that we are moving away from the usual Saturday morning cleaning time to better accommodate member schedules.)

Tasks include vacuuming, mopping, dusting, and light repairs/maintenance.

We invite you to mark your calendar and lend a hand!

--The Facilities Management Committee



Endowment Fund News: Leaving a Legacy

Through the All Souls Church Endowment Fund, you have a way to support the long-term financial stability of the church. Gift opportunities include planned gifts and outright gifts of current assets (stocks, cash, etc.). The Endowment Fund principal is invested according to approved guidelines set forth by the committee. A return of investment of up to 5% may be expended annually for operating support or special needs of All Souls, as determined in the budget approval process. Whatever your gift and whatever the amount, your support of the Endowment Fund leaves a legacy for the future. If you have questions, please email Joy Hembel at joyhembel@gmail.com.

GET INVOLVED! Make the most of your experience at All Souls.

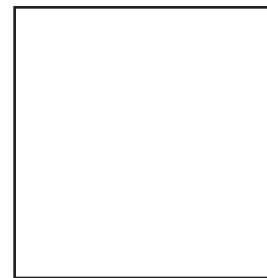
Get involved in the many groups and committees here. There is something for everyone.



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RETURN SERVICE REQUESTED

Dated material:
Please Deliver Promptly

Submissions, comments or questions
about the newsletter?
allsoulsnews@gmail.com



All Souls Calendar

May 2016

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 10:00 am "The Last Laugh: A Spiritual Journey," with Dan Davis	2 7:00 pm COC	3	4 5:30 pm Cleaning Evening	5 6:00 pm Meditation	6	7 Omaha Zoo
8 9:00 am Choir 10:00 am Resistance and Surrender with Rev. Kraemer	9	10 5:00 pm Women's Group	11 5:30 pm Theology on Tap	12	13	14 1:00pm Event Party
Rev. Kraemer in Sioux Falls from May 8-22						
15 10:00 am "A Rebirth of Wonder," with Rev. Ron Knapp	16	17	18 4:00 pm Leadership 5:00 pm Men's Un-Group	19 6:00 pm Meditation 7:00 pm Board	20	21
Rev. Kraemer in Sioux Falls from May 8-22						
22 10:00 am The End of the Welcoming Church with Rev. Kraemer 11:00 am Annual Meeting	23 7:00 pm Book Club	24	25 5:30 pm Fun Night	26	27	28 8:00 am event - wedding
29 10:00 am Memorial Day Potluck Picnic	30 Memorial Day	31				