

All Souls is a welcoming spiritual community. We seek truth, practice love, and celebrate life.

January Worship Schedule

January 4
10:00a.m.

Retrospective Inventory—2014

We welcome in the New Year, by looking back—as we move forward—by reminiscing on loved ones or personages who have died the previous year. What can we learn from loved ones or noted individuals who are no longer with us. Our speakers this morning have each lost a loved one recently.

Speakers: Greg Boris, Abby Berger, and Susan Randall
WSC: Mark S.

Musician: Debbie R.

Sound: Terry L. and Ken A.

January 11
10:00a.m.
(9:00am Choir)

“Not Still One Thing, Not Yet Another”

The term “liminality,” borrowed from anthropology, describes a time of uncertainty in life as we move from one stage to another. In this time of transition, new meaning is formed. January is typically cast in shades of gray. Come consider your own rites of passage.

Minister: David Kraemer
WSC: Scott Kunze

Musician: Kristi H.

Sound: Terry L. and Ken A.

January 18
10:00a.m.

“A New Definition of Self-Reliance.”

As we honor Dr. Martin Luther King Jr. Day, we will consider our own deep seated beliefs about who we are and how Unitarians helped form an American ethos that contributes to today’s racial divide.

Minister: David Kraemer
WSC: Chris Provance

Musician: TBA

Sound: Terry L. and Ken A.

January 25
10:00a.m.

A Dialogue on Palliative Care

What is palliative care? Who benefits from it? How does it help patients and their families? Is it only for adults? Dr. LuAnn Eidsness, USD Internal Medicine Chair, will come to be in dialogue with us and answer these and other questions we raise.

Guest Speaker: Dr. LuAnn Eidsness

WSC: Sue Ann L.

Musician: Debbie R.

Sound: Terry L. and Ken A.



From the Minister David Kraemer

Who are we as a congregation? What are we known for? What do we want to be known for?

All Souls members invested in two Saturdays of strategic planning in October and November, giving shape to our identity and purpose.

They found that, as individuals, the members of this congregation often can be characterized as rational, as people who come from other faith traditions, who are challenging and questioning, and who appreciate history and science.

Together, we covenant to offer a free pulpit and a free pew, which means that the individuals who comprise this church, including the minister, may speak their own minds and at the same time allow others to speak for themselves. We hold an "open canon," drawing inspiration from many sources. We are tolerant of others' beliefs, offer multiple ways to find meaning in life, and we favor spiritual or mystical religious expression over institutional religion.

Here in Sioux Falls, we are known for our efforts to better understand and ally with Native Americans through efforts such as Journey Toward Justice and the repudiation of the Doctrine of Discovery. We are a Welcoming Congregation, open to people of all gender identity or sexual orientation. We are coming to be known for

our "Standing on the Side of Love" message. Our Whole Lives (OWL) and our open and comprehensive Religious Education program are primary draws for potential new members. And our Peace Garden and our Book Club help establish us in the community.

As we brainstormed about things we might grow into, ideas that were offered included reestablishing circle suppers, offering musical concerts, poetry readings or other public events in our sanctuary; offering support groups for multiple interests such as parent, young adults, divorced or separated couples, aging or singles. We thought of offering field trips, of establishing ourselves as a spiritual practice learning center, and of offering radical hospitality. Members believe there is a strong potential to expand the RE program, both for children and adults. There is opportunity to begin a mentoring or youth development program. And we should do more to advertise our OWL and RE programs in the community.

This list is by no means set in stone. It is intended to offer potential areas for growth. More work remains to be done building this list and setting priorities.

In coming months, Claudia Dail will lead an effort to hear more ideas about how we might grow. If you are willing to help Claudia in this work, or if you have ideas about what this church can be known for, please contact her at claudia@rpcoaching.com.

David's Schedule: Jan. 11-18, (Jan. 25 Sioux City), Feb. 15-22, Mar. 15-22

Office hours: by appointment. (515) 232-2536



From the President Joy Hembel

January Message

Here it is January 2015, the middle of our fiscal year—and our church is going forward into the second half of our year with a full and exciting calendar! I am especially looking forward to these three things:

Mid-Year Meeting

First, on Sunday, January 18, immediately following the Sunday service, we will have our Mid-Year Congregational Meeting. At the meeting Members will receive mid-year reports from the Board and committee chairs as well as vote on bylaws changes.

Your Board recommends that the following bylaws changes be brought before members for a vote: (1) one

set of changes addresses the removal of members from the Membership List, and (2) the other set of changes addresses separating the qualifications and number of Directors on the Board from the authority of the Directors. Members will be receiving further details.

Renovation

Second, thanks to the generosity of members and friends in contributing to our "For the Future" campaign, the Facilities Management Committee is working hard on implementing the renovation plans approved at our last congregational meeting. We have already installed our new boiler. The church renovation of the east end of our upper floor is planned to begin this spring, possibly as early as March. I look forward to having a more efficient heating



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and traffic flow, better sound control, greater handicap accessibility, more privacy in our office spaces, and a library/conference room on the upper level of our church.

Permanent Ministerial Search

Third, and again with much gratitude for generous giving to the "For the Future" campaign, we have replenished the Ministerial Fund, and our Ministerial Search Committee is working diligently on the behind-the-scene tasks to recruit a permanent minister for the coming years. Recent discussions with the Sioux City UU congregation have resulted in interest in sharing a minister between our two congregations. If this idea becomes reality (and we should know by January 18, when the Sioux City congregation votes), we plan to recruit one minister to work one-half time for our congregation and one-quarter time for the Sioux City congregation. As much as I have greatly appreciated having an interim minister, I look forward to having a permanent minister.

We all have much to look forward to in the coming year. Best Wishes to You and Yours for a Healthy and Happy New Year!



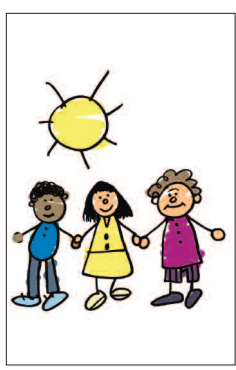
2015 is going to be a GREAT YEAR for All Souls Church!



**In Gathering
Welcoming New Members**

We welcomed several new members to our church on Sunday, November 9. Our next Path to Faith class will be starting in February. Classes are offered for newcomers, visitors and friends who are interested in getting more involved with our congregation and learning about the UU faith. If you are interested in taking the class, please contact Mark Sanderson at 605-941-1841.

Left to right: Ellen Arens with her two sons; Lori Block; and Kathy Nielsen. Not pictured, Drew Bonge.



Children's RE

January's Journey

During January, the Sunday morning children's religious education programs will have the same themes as our worship services. These themes will focus on growth and change.

January 4: Remembrances

January 11: Growth & Transitions

January 18: Discrimination & Prejudice: the Dr. Seuss book "Sneetches"

January 25: Changes

We Can Do It!

**January 10 & 24
at 10:00am
Church Cleaning**

Join the Clean Team!

MAX PRODUCTION CO. ORGANIZING COMMITTEE



Adult RE - 10am, Jan. 15 Lectio Divina with David

Lectio Divina is a spiritual practice borrowed from the Benedictines that traditionally uses biblical passages, meditation and prayer for deep reflection in a group setting. We will adapt it according to our "open canon" to read from a selection of poetry and share insights of our lives. If you are interested in deepening your sense of spirituality, if you are willing to try something new, come join us. Join us at 10:00a.m., January 15. This class will last one hour.

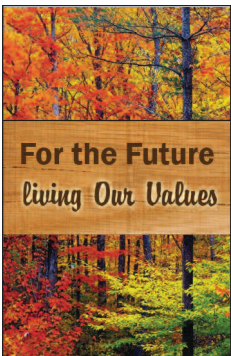


Seeking Leaders and Doers

The search is on for candidates to fill officer, board, and committee leadership positions that will be changing in May. If you have an interest in serving, please let members of the Leadership Development Committee know. Training opportunities are available to help prepare our church's leaders.

Looking forward to hearing from you . . .

The Leadership Development Team: Lisa Gallaini, Susan Randall, Terry Lang

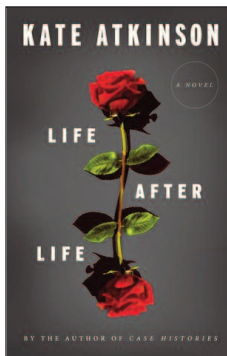


For The Future Campaign Making Us Warm

Growing support has moved our For the Future Campaign total to \$66,613 in gifts and pledges.

Our first project, a new boiler, has been installed and is in operation.

Thank you!



Book Club

Book Club will meet at 7:00p.m., Monday, January 26, to discuss "Life After Life" by Kate Atkinson. Discussion leader is Gordon Scott.

The February 23rd selection will be "The Shadow Girls" by Henning Mankell with leader David Squires.



Hear Ye! Banquet Serving Reminder

A gentle reminder to those who signed up to serve at The Banquet on Friday, January 2:

- Cooks/meal preparers – report for duty at 2:00pm.
- Meal Servers – report at 5:15pm. We are done by 8:00pm.

A hearty thank you to all who volunteered. Questions or concerns? Check with Mark Sanderson at 605-941-1841.

About The Banquet:

The Banquet's mission is to equip volunteers to provide food and fellowship to those served through the ministry of The Banquet. We provide a safe place where people can gather, receive nourishment and experience love in action.

In 2012 The Banquet served 150,000 meals, with 21,000 of those meals served to children under age 12.

The hunger for love is much more difficult to remove than the hunger for bread.
~Mother Teresa

All Souls Women's Group
TUE., JANUARY 13TH AT 5:30PM-7:00PM
TRE LOUNGE, 601 W 33RD ST, SIOUX FALLS





Fundraising Committee Report

Throughout the year, it is the goal of your Fundraising Committee to raise funds for the church. These funds are in addition to the monies raised through the annual pledge drive or by the Sunday morning collection plate. This year our goal is to raise \$4,000 for the operating budget of the church. We do this by having events that raise money as well as encourage fellowship within our community. We had a rummage sale this past September, but most often it seems, our events center around food. For example, we just finished having our holiday bake sales, which raised over \$550 on December 7th and 14th. Thanks to all of you who baked and/or bought baked goods, we exceeded our \$500 goal!

You have probably been reading about our themed dinner parties. Instead of a Heart and Hand Silent Auction as we have had in past years, this year we are holding fundraiser dinner parties, which were the most popular items at our auctions in the past.

I am pleased to say that our first event, hosted by Cheryl and David Squires, was a great success in December. A great time was had by all. Our January and February parties have already been announced and sign-up sheets are in the office. We will soon unveil our March, April and May party themes and dates, so keep an eye out for these. Sign up to attend at least one of these parties. Better yet, come and bring one or two friends! Attending helps the church, and it's a great way to enjoy the fellowship and hospitality of your fellow UUs. For further information, or to host a party, contact Joy Hembel, Fundraising Committee Chair, at joyhembel@gmail.com.



Fundraising Themed Dinners & Socials

The December 12 "Eliza Tupper Wilkes Christmas Dinner" was well-attended and highly praised. And there's more to come!! On **Saturday, January 17**, there will be a "Balkans Wine Dinner with Historical Foodnotes and Footnotes" at the home of Paul Thompson and Joy Hembel. It will begin at 6 p.m. and cost is \$30.

On **Saturday, February 21**, there will be a "Wine and Beer Tasting with Non-alcoholic Options" and an array of snacks. The event will be from 7:00-9:00 p.m. at the home of Claudia Dail. Tickets are \$25 and those purchasing a ticket may bring a "newer UU" as a guest, no extra charge!!!

The idea behind this event is to encourage involvement of newer members and visitors in the activities of the church.

On **Saturday, March 21**, "Japanese Hors d'oeuvres and Sake" will be offered at the home of Yoshiko Sato and Walker Wynkoop. Tickets are \$35 and the social begins at 6:30 p.m.



NPR Sponsorship

Do you already contribute to NPR? Please consider directing your donation to NPR through the church, so that All Souls can sponsor a program and receive some extra exposure. The \$800 contract for the radio show is due before the end of January; a special fund will be set up for this. If you would like to contribute, please contact Joy (605) 332-1587 or email joyhembel@gmail.com.



Photo Credit: Charles Taylor

Race: The Power of an Illusion 3-part PBS film series, with facilitated discussion

Is Race for real? We all know that people look different. Anyone can tell a Czech from a Chinese. But are these differences racial? What does race mean?

This three-part film series from PBS explores the history and phenomenon of race as we have come to know it. There's less--and more--to race than meets the eye. Each segment runs approximately one hour. Each will be followed by facilitated discussion.

Episode 1 – The Difference Between Us, 7:00 p.m., Wednesday, January 14, 2015

Episode 2 – The Story We Tell, 7:00 p.m., Wednesday, February 18, 2015

Episode 3 – The House We Live In, 2:00 p.m., Wednesday, March 18, 2015

Here's what Larry Adelman, executive producer, has to say about the series.

"Race is one topic where we all think we're experts. Yet ask 10 people to define race or name "the races," and you're likely to get 10 different answers. Few issues are characterized by more contradictory assumptions and myths, each voiced with absolute certainty.

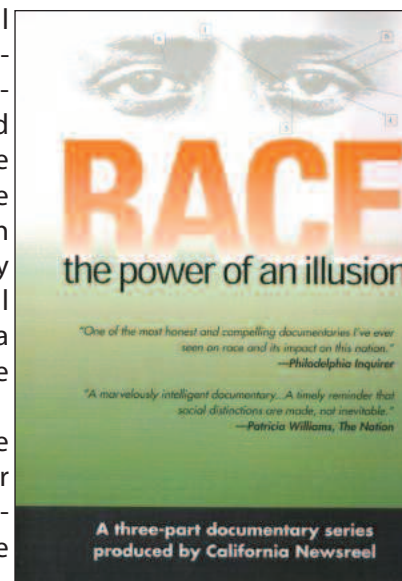
"In producing this series, we felt it was important to go back to first principles and ask, What is this thing called "race?" - a question so basic it is rarely raised. What we discovered is that most of our common assumptions about race - for instance, that the world's people can be divided

biologically along racial lines - are wrong. Yet the consequences of racism are very real.

"How do we make sense of these two seeming contradictions? Our hope is that this series can help us all navigate through our myths and misconceptions, and scrutinize some of the assumptions we take for granted. In that sense, the real subject of the film is not so much about race, but the viewer--or more precisely--the notions about race we all hold.

"We hope this series can help clear away the biological underbrush and leave starkly visible the underlying social, economic, and political conditions that disproportionately channel advantages and opportunities to white people. Perhaps then we can shift the conversation from discussing diversity and respecting cultural difference to building a more just and equitable society."

Facilitator will be David Kraemer, minister at All Souls Unitarian Universalist. Please come join us.



You don't fight racism with racism,
the best way to fight racism is with solidarity.
~ Bobby Seale

Social Justice Committee Report



The Social Justice Committee is recommending to the board that the half of collection plate receipts from last year will be donated as follows: \$500 to the Banquet to support the meal that will be served one-half, \$500 to the Unitarian Universalists

Service Committee, \$500 to Voices for Children and \$200 for the use of LDN group at the penitentiary for botanicals used in their spiritual practices. It has been part of our culture at All Souls that one-half of the collection plate receipts are donated to outside nonprofits. This was unintentionally missed during the hand over of treasurer duties in July. The board did agree with these recommendations and the money will be donated as such.

Men's Un-Group

5:30p.m., Wednesday, January 21

Monk's House of Ale Repute,

420 E 8th St, Sioux Falls



Board Minutes Wednesday, November 12, 2014

Joy Hembel, President, called the meeting to order at 7:13 p.m.

Members attending: Joy Hembel, Paul Thompson, Kelli Bultena, David Kraemer, Terry Lang, Susan Randall, Janet Kunze and Claudia Dail.

A general check-in was done of all in attendance.

1. Review/approve Agenda - the agenda was reviewed and approved.

2. Review/approve Minutes of previous meeting - motion by Susan Randall to approve the minutes from the last meeting including the executive session seconded by Paul Thompson. Motion carried.

3. Minister's Report and Reflections – Rev. David shared his report.

4. Treasurer's Report – Janet presented the report. Susan moved to accept the treasurer's report, understanding the line for FICA/SS/Medicare is looked into. Kelly seconded the motion. Motion carried.

5. Old Business

A) COC Meeting Report to be sent after November 13 meeting.

B) Boiler update & authorization to move Forward- Susan shared her research on potential companies to ask for bids. Two more bids will be requested.

C) Renovation update & authorization to move forward- Susan shared the information on the campaign funds and next steps in the renovation. Terry moved to authorize the Facilities Chair to move forward with Phase 2. Paul seconded. Motion carried.

D) Safe Congregations Team Update- Claudia & Terry Paul moved to go into executive session. Janet seconded. Motion carried at 8.19.

Susan moved to end executive session at 8:33 p.m. Terry seconded the motion. Motion carried.

E) Strategic Planning next steps- David & Joy - Joy confirmed the date and encouraged members to attend.

F) Capital Campaign Kickoff Update – Terry & Susan - Susan shared the results so far: \$45,503 in pledges.

6. New Business

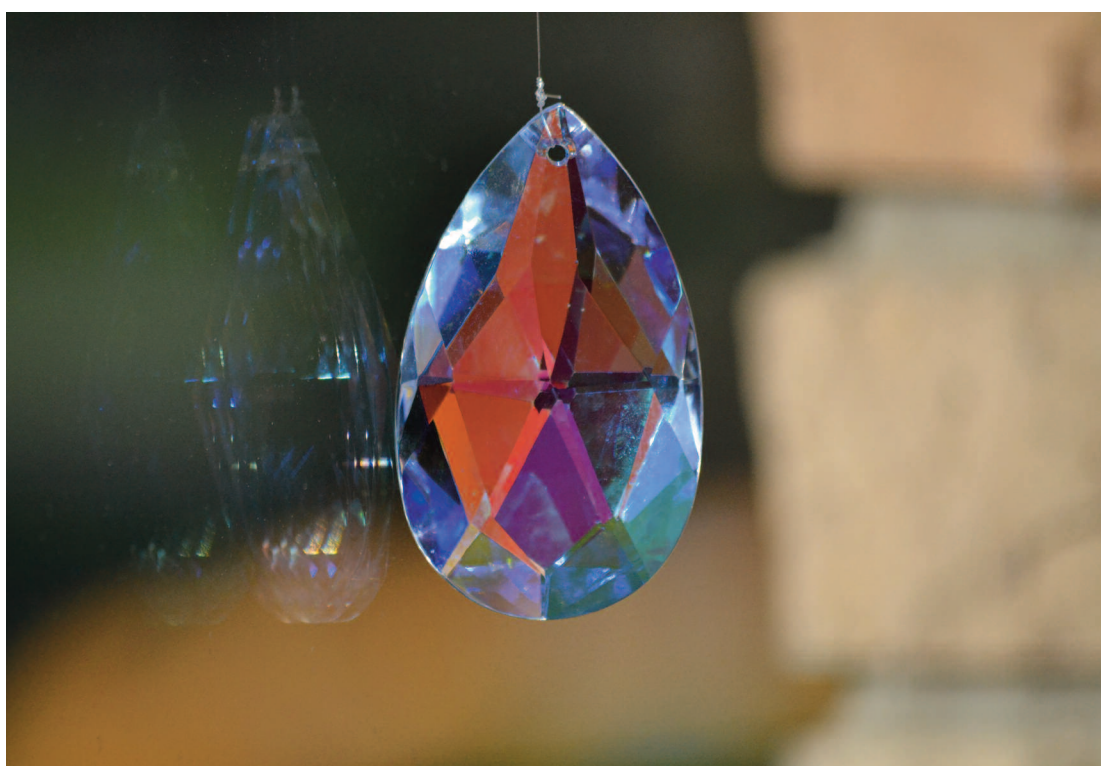
A) Ministerial Search Committee Requests Commitment to Financial Package- Paul reported on possibilities of yoking and there was discussion of a compensation package for the future minister.

B) Leadership Development: Susan moved to appoint Lisa Galaini to complete unexpired term of Jan Lawton, ending May 2015. Kelli seconded. Motion carried.

7. Next Meeting: December 15, 2014.

8. The meeting was adjourned at 8:49 p.m.

Respectfully submitted,
Claudia Dail, Board Secretary



By three methods we
may learn wisdom:

First, by reflection,
which is noblest;

Second, by imitation,
which is easiest;

and third by experience,
which is the bitterest.

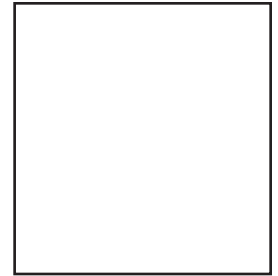
~ Confucius



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Submissions, comments or questions
 about the newsletter?
 allsoulsnews@gmail.com



All Souls

January 2015

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 New Year's Day	2 2:00 pm Cook at Banquet 5:00 pm Serve at Banquet	3
4 10:00 am Retrospective Inventory—2014	5 5:30 pm Facilities	6	7 6:15 pm MSC	8 7:00 pm COC	9	10 10:00 am Cleaning Morning
11 9:00 am choir 10:00 am "Not still one thing, not yet another." with Minister David Kraemer 12:15 pm Communication Meet	12 5:30 pm Membership Mtg 6:00 pm Leadership Dev Mtg 7:00 pm Children's RE Comm. 7:00 pm Finance	13 5:30 pm Women's Group 8:00 pm Worship Team	14 10:00 am Chalice Cir 7:00 pm PBS film series	15 Newsletter Deadline 10:00 am Adult RE 7:00 pm Board	16	17 10:00 am OWL 6:00 pm Balkans Wine Dinner
18 10:00 am "A New Definition of Self-Reliance." with Minister David Kraemer 11:15 am Mid year Cong. Mtg	19 Martin Luther King Day	20	21 5:30 pm Men's UnGroup	22	23	24 10:00 am Cleaning Morning
25 10:00 am A Dialogue on Palliative Care	26 7:00 pm Book Club	27	28 7:00 pm OWL	29	30	31